

### MASSACHUSETTS SCHOOL ADMINISTRATORS' ASSOCIATION



An MSAA Professional Development Workshop for: Administrators, Counselors, Title VI, Title IX Coordinators and educational professionals responsible for preventing, investigating and responding to bullying, cyber bullying or discriminatory harassment

# Addressing First Amendment and Civil Rights Challenges in Schools in the Current Political Climate



### **Featuring Presenter:**

**Atty. Richard W. Cole, Esq.**Cole Civil Rights and Safe Schools Consulting

Tuesday, November 6, 2018 at the MSAA Office, Franklin

Sign-In: 8:00am-8:30am PD Hours: 6

**Workshop:** 8:30am-3:00pm **Content Area:** Leadership and Administration

Fees: Member \$215 / Non-Member \$285 MSAA Contact: pd@msaa.net

This interactive workshop is designed to provide educators with the practical skills and legal framework for identifying and responding to current and emerging First Amendment and civil rights-related issues in schools and cyberspace in today's political climate. It will address the legal requirements under federal and state civil rights laws for protecting students from victimization based on their race, color, national origin, religion, sex, sexual orientation, gender identity, and disability. Participants will review case studies to learn how to assess and effectively respond.

#### Participants will:

- Learn when student speech and conduct in schools and cyberspace are protected by the First Amendment.
- Examine practices that violate the First Amendment or state law protections for student speech and association.
- Analyze case studies to more effectively address incidents educators are currently facing in the current political climate.

**Attorney Richard W. Cole** is principal of Cole Civil Rights and Safe Schools Consulting, in Boston, MA. Richard is a nationally known civil rights attorney and former Assistant Attorney General and Civil Rights Division Chief at the Massachusetts Office of Attorney General. He offers schools technical, investigative and policy assistance and training on civil rights in schools and cyberspace. Richard was National Co-Chair and contributory author of the acclaimed U.S. Department of Education's publication, "Protecting Students from Harassment and Hate Crimes—A Guide for Schools."

Register online at www.msaa.net

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