An MSAA Professional Development workshop for: District and School Administrators, Title VI and Title IX Coordinators, and Educators committed to equity and inclusion

Building Positive Race and Ethnic Relations in the Current Political Climate

Featuring Presenter:
Richard W. Cole, Esq,
Cole Civil Rights and Safe Schools Consulting

Monday, February 24, 2020
at the MSAA Office, Franklin, MA

Sign-In/Registration: 8:00am–8:30am **Workshop:** 8:30am–3:00pm	**PD Hours: 6** **Content Area:** *Leadership and Administration*
Fees: *Member $215/Non-Member $285*	**MSAA Contact:** pd@msaa.net

This Workshop will examine proven, practical strategies for promoting equity, social inclusion and positive race and ethnic relations in diverse schools and schools with increasing numbers of students of color, or children from emerging immigrant communities. It will also explore the common mistakes and systemic barriers in schools that contribute to intergroup tensions and conflicts. The workshop will also address new and emerging civil rights and diversity-related challenges in schools in the current political climate. It will also review the legal requirements and practical steps needed to effectively prevent and respond to racial and ethnicity-based discrimination and harassment, including based on students actual or perceived immigration status.

Richard W. Cole, Esq., *is principal of Cole Civil Rights and Safe Schools Consulting. Richard is a nationally known civil rights attorney and former Assistant Attorney General and Civil Rights Division Chief at the Massachusetts Office of Attorney General. He offers technical, policy and investigative assistance and training to schools. Richard performs school audits, including facilitating focus groups to promote equity and intergroup relations. For example, he co-authored the "Racial Climate Assessment Report of the Boston Latin School."*

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