



MASSACHUSETTS SCHOOL ADMINISTRATORS' ASSOCIATION



An **ONLINE synchronous** three-part workshop for: District and School Administrators, Title VI and Title IX Coordinators, and Educators committed to equity and inclusion.

Ensuring Equity and Building Inclusive and Welcoming Schools for Students from All Racial and Ethnic Backgrounds



Featuring Ribas Associates and Publications, Inc. Presenter:

Richard W. Cole, Esq.

Thursday, February 4; Monday, February 8; Tuesday, February 9

10:00 AM to 12:00 PM each day

Synchronous Online Workshop

6 PD Hours

Content Area: Leadership and Administration

Fees: Member \$180 / Non-Member \$240

MSAA Contact: vellison@mass.net

This interactive workshop will examine proven, practical strategies for promoting equity, inclusion and positive race and ethnic relations in K-12 schools. The workshop will explore the current and emerging civil rights and diversity-related challenges facing schools. It will also address common mistakes and systemic barriers in schools that contribute to intergroup tensions and conflicts. It will also review the legal requirements and practical steps needed to prevent and respond effectively to racial and ethnic-based discrimination and harassment. Participants will also engage in planning short and long-term action steps.

Presenter Richard W. Cole, Esq., principal of Cole Civil Rights and Safe Schools Consulting, www.colecivilrights.com, is a nationally known civil rights attorney and former Assistant Attorney General and Civil Rights Division Chief at the Massachusetts Office of Attorney General. Richard offers customized technical, policy and investigative assistance and training to schools. He also performs school audits by facilitating student and staff focus groups to promote equity and intergroup relations. For example, he co-authored the "Racial Climate Assessment Report of the Boston Latin School."

REGISTER ONLINE

LEADERSHIP MATTERS

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